Person Specification

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| **Key Qualifications & Attributes** | **Essential** | **Desirable** |
| **Experience**  |  |  |
| Relevant qualification/training in dementia support  |  | x |
| Min 2 years’ experience in dementia work  | x |  |
| Relevant qualification /training around inclusion  |  | x |
| Relevant experience around inclusion | x |  |
| Experience in delivering groups  | x |  |
| Experience in developing new services  | x |  |
| Working in a community setting  | x |  |
| Working with older people  | x |  |
| Working with volunteers  |  | x |
| **Knowledge**  |  |  |
| Good understanding of the issues affecting our members | x |  |
| Good understanding of relevant statutory services |  | x |
| Good understanding of health & social care practices  |  | x |
| Knowledge of CST  | x |  |
| Knowledge of dementia exercise practice  |  | x |
| **Skills**  |  |  |
| Excellent customer service/care skills | x |  |
| Ability to communicate effectively with all stakeholders  | x |  |
| Ability to network and build good relations  | x |  |
| Good IT Skills - Microsoft office, word & excel | x |  |
| Good IT skills – Database software  |  | x |
| Self-motivated, and organised with minimal supervision  | x |  |
| Ability to time manage and prioritise multiple tasks  | x |  |
| Positive and proactive work attitude  | x |  |
| **Other**  |  |  |
| Full driving licence and access to a vehicle  | x |  |
| Flexible approach to working pattern  | x |  |
| Team focused | x |  |
| Understanding of the third sector and NNSs  |  | x |

Dementia & Inclusion

NB – Person specification is assessed via: application form, assessment, presentation, or interview.